



East of Eden Mission Community Pioneer Minister
Information Pack and Job Description



KEY INFORMATION

Responsible to: East of Eden Mission Community

Line managers: Katharine Butterfield & Dave Milner

Employer: Methodist Church

Salary: £28,825

Hours of work: full-time 37.5 hrs lay role (ordained people welcome to apply)

THE POST

The post of Pioneer Minister is a new post in our ecumenical Mission Community. We are looking for someone who will work with us to build on existing local links, Fresh Expressions, and help us, in partnership with other agencies, and community groups, to deepen and develop our engagement with our local community.

We want to offer generous hospitable connections and build relationships with the wider community both through good pastoral care and by developing spaces where people can explore faith, develop and deepen community, and tend their spiritual, social, mental and physical wellbeing.

LOCAL AREA AND COMMUNITY INFORMATION

The East of Eden Mission Community is a group of worshipping communities working together and supporting each other to bring the Good News of Jesus Christ to our neighbourhoods. This is done in a variety of ways representing the spiritual gifts among the local congregations and trying to discern where God is already working. We offer the opportunity for all in the Lower Eden Valley and Alston Moor area to get to know what the Christian faith has to offer through varied forms of worship along with accessible activities and events for all ages. The Mission Community invites everyone to share in getting to know God's love and purpose for their lives in a context of warm welcome and supportive relationships.

"Cumbria is at the cutting-edge and forefront of ecumenical partnerships and is looked to by other parts of the country as a pioneer and example to follow in such cross-denominational co-operation. And, we in this particular Mission Community are leading the way for the rest of the county!"

Revd Dave Milner, Joint leader of the EEMC



My passion is encouraging people in their faith, wherever they may be, and giving them opportunities to use and develop their God given gifts.

Revd Canon Katharine Butterfield, Joint leader of EEMC

I have been involved in Christian Leadership since 1976, and feel a strong leading towards restoring the prophetic edge in the Ministry life of the Church, and to see and experience our God at work amongst the community in which we live.

Revd Keith Speck



I was ordained at Carlisle Cathedral on 24th June 2022. It is both a big responsibility and a huge privilege to be called to serve the people of this area and I'm really looking forward to seeing what God will do.

Revd Lindsay Harrod, Assistant Curate (in training)

WHAT WE ARE ALREADY DOING



The Chat Room Alston

A warm and welcoming space to enjoy a chat every day.

He Brews Coffee

Gamblesby Methodist Church- every Tuesday 10-12

Join us for coffee, crafts, games and a chat.



Café Craic

Great Salkeld Village Hall- every Tuesday 10.30-12

Open to locals and passers-by, come in for a chat.

Food For Thought

3rd Tuesday of month, Lazonby

A space for encouragement and support wherever we may be on our Christian journey. No experts in the groups, only learners.



Little Acorns

Gamblesby Methodist Church

Monthly on a Sunday

Children's creative Christian club 0-11yr olds

Little Acorns on the move!

Hunsonby Hall

Sat 4th Feb 10.30am

Families & children 0-12 welcome



Pennine Praise

Nenthead

Contemporary monthly worship with bring and share meal.



Zest
St. Nicolas Church Lazonby
4th Sunday
Family interactive church service

Family Funtime
School holidays in Kirkoswald
Thursdays 2-4pm



T-Break
St. Nicolas Church Lazonby
Thursdays fortnightly 3.30-5pm
Bible story, crafts, games and snacks for all the family

Meeting Point
Langwathby Chapel
1st Thursday 10.15-11.45
Coffee, conversation, pause for thought



Oasis
Langwathby Chapel
3rd Thursdays
An opportunity for conversation, prayer, reflection and sharing food together

Pennine Patchers
Lazonby Chapel
Community Quilting Group with a focus on raising awareness for local groups and social needs



Dementia Project- Church & Community together
Eden Valley Friends of Dementia UK provides a specialist nurse for the Eden valley, working with 10 GP surgeries in the area. Supported by the local churches.
Tea service
Langwathby Methodist Chapel- monthly
Tea, Cake, Conversation, short act of worship. A dementia friendly space

Cumbria is an exciting place to work and minister. As an ecumenical county under the banner of “God for All” our refreshed vision coalesces around four themes:



- **Care Deeply:** to listen to our local communities and respond in loving service, seeking to transform injustice, challenge oppression and pursue peace and reconciliation.
- **Follow Daily:** helping each other to follow Jesus more closely, seeking to grow as his disciples in all aspects of life, both corporately and as individuals.
- **Speak Boldly:** To share our faith in Jesus Christ in everyday ways, seeking to connect with everyone, especially those underrepresented in our churches.
- **Tread Gently:** to strive to safeguard the integrity of creation, seeking to sustain and renew the life of the earth.

For further information about the God for All strategy and Mission Communities access the following link: <https://godforall.org.uk/about/mission-communities/>



The Community Pioneer Minister will have the opportunity to join the flourishing pioneer community in Cumbria facilitated by the Northern Mission Centre.

The NMC runs a number of training, network and community spaces, to support and resource roles like this in the county.

These include:

- *The CMS Certificate in Pioneer Leadership (which would be free to whoever takes on this role if helpful).*
- *CMPFIRE a termly county-wide gathering of pioneers and FX Leaders with new regional Cmpfires emerging as we grow.*
- *One-to-one mentoring and Non Line Management Supervision/coaching (again available free if helpful).*
- *#FXCUMBRIA a key regional event gathering all those interested in creative mission together once year.*
- *Local support for Mission Communities and parishes.*
- *Pioneering Parishes and IME 2 Pioneer curate support.*
- *Seedbed grants for any church wanting to try something new.*
- *Resources such as The Mixed Ecology Trellis, An ideas Incubator, MSM, Prayer Spaces, Roadshows etc.*

ROLE DESCRIPTION

This role will inevitably be shaped by the gifting of the person appointed but is likely to include the following elements.

Responsibilities	Nature and scope of the role
Mission and Community Development	<p>Listen to the needs of the local community and identify areas where we can offer support.</p> <p>Pioneer new work across the Mission Community to explore Fresh Expressions and worshipping communities that can become sustainable.</p> <p>Develop and strengthen current church initiatives and develop appropriate Fresh Expressions and worshipping communities.</p> <p>Work with rurally disparate and disconnected communities to ensure that good relationships and connections are built through pastoral care, visiting and a ministry of presence in the local area.</p> <p>Research and develop links with local agencies seeking to address needs, including working with older or isolated people.</p> <p>Evaluate outcomes of community development initiatives and present written and verbal reports to the Mission Community.</p>
Volunteer and People Development	<p>Manage the development of any activities, ensuring appropriate accountability and practice is followed.</p> <p>Work effectively with the Safeguarding and Mission Community Safeguarding officers.</p> <p>Enable and encourage all people to consider how God is calling them so they fulfill their potential as part of the body of Christ.</p> <p>Recruit, inspire, equip and support volunteers and build a team engaged in this work of making and growing disciples.</p>
Partnership Working	<p>Develop, maintain and strengthen partnerships with churches, schools, local agencies and charities in our community development initiatives.</p> <p>Work with RESTORE (Christian charity shops with a difference) to develop RESTORE on the Road.</p>
Wider Connections	<p>Connect with the Northern Mission Centre and New Places for New People Methodist District Worker for both ongoing personal support and training and to support local people. Ensure all work is carried out within the spirit of ecumenical working that has grown through the collaborative approach developed locally.</p>

PERSON SPECIFICATION

		Essential	Desirable
Qualifications and Training	Holder of a full UK driving licence	✓	
	Experience of training or qualifications held in: <ul style="list-style-type: none"> - Fresh expressions of church - Pioneer ministry - Pastoral Care - Rural Ministry 		✓
Knowledge, Skills and Experience	A person of faith rooted in God's love for all resourced by an active spiritual life that sustains their ministry and connects them to God's world.	✓	
	An enthusiasm to share and discuss faith with others.	✓	
	An ability to engage and communicate with a wide variety of people.	✓	
	An ability to create, lead and inspire teams of volunteers, drawn from beyond the established church.		✓
	Experience of managing, recruiting, supporting volunteers.		✓
	Computer literate with good knowledge and experience in using social media and developing a social media presence.	✓	
	Able to manage financial resources and report on expenditure.		✓
	An ability to listen to and work with rural communities.	✓	
	An ability to express and explore faith in accessible, fresh, imaginative, and relevant ways and to support others to do the same.	✓	
	Able to work and lead inclusively.	✓	
Personal Attributes	Values diversity and inclusion.	✓	
	Actively looking to develop and refine gifts and skills.	✓	
	Willingness to work alone and to be self-motivated.	✓	
	A 'people-person', good at communication and networking.	✓	
	Efficient, organised and reliable, with a good eye for detail.	✓	

USEFUL LINKS AND INFORMATION

East of Eden Mission Community- <https://eastofedenmc.org.uk/>

God For All- <https://godforall.org.uk/>

Northern Mission Centre- <https://godforall.org.uk/northern-mission-centre/>

Cumbria Methodist District- <https://www.cumbriamethodistdistrict.org.uk/>

Diocese of Carlisle- <https://www.carlislediocese.org.uk/>

RESTORE- [Shops – RESTORE – Pre-owned items for sale in our shops in Cumbria \(restorecumbria.co.uk\)](https://www.restorecumbria.co.uk/)

SUPPORT

We believe that through this work in our community, the postholder will grow and develop in faith as well as in ministerial understanding and capacity. We will support this through professional development and training, coaching and mentoring, as appropriate, and on a continuous basis.

We may also be able to offer some relevant training depending on the experience of the person appointed.

The postholder would be supervised by Katharine Butterfield and Dave Milner and be part of and report to the Mission Community Leadership Team

This post is subject to the applicant having the right to work in the UK, satisfactory references, a medical report and an enhanced DBS disclosure. There is a genuine occupational requirement that the holder of this post is a committed Christian. Equality Act (2010) Part 1 applies.

APPLICATION PROCESS

The post is full time and the working hours will be negotiated although the postholder will need to have some flexibility in their delivery. It will involve some evening and weekend work. The post could be suitable for a job share. Statutory holiday entitlement will be provided. The post begins at the earliest mutual convenience.

If you are interested in the position, we would love to hear from you and we would be happy to arrange an informal discussion in order to inform your decision about application. Telephone Emma Richardson- 07393480679.

If you do decide to apply, then please use the application form which you can download [here](#). This should be returned to Emma Richardson by January 18th 2024.

cumbriamethodistnnp@outlook.com

Interviews for the post will be held on 31st January 2024.