

Cumbria District EDI Group – Aims and Purpose

We believe that every human being is valued and worthy of the affirmation that all people are made in the image of God, and from the amazing and wonderful diversity of humanity, all are welcome to participate safely in the life of the church and society.

Aims

- The group aims to support and facilitate churches to enable all to participate in the life of the church through promoting and championing the Methodist strategy for Justice, Dignity and Solidarity within the Cumbria District
- To be the vehicle to enable the implementation of the strategy for Justice, Dignity and Solidarity across all churches in Cumbria
- To work ecumenically as well as within our own denomination

Activities

We seek to do this through:

- Seeking to support Circuits and churches in identifying and recruiting EDI officers for each Circuit
- Recruiting 'Champions' who identify and/or ally with each particular recognised area of diversity
- Drawing on, signposting and cascading the wide range of support, training and resources for EDI that have been brought together, not only for use by the Methodist Church, but also resources from other churches and agencies
- Highlighting awareness that although every area of difference and diversity is to be valued, the needs of those living with disability relating to physical, mental, emotional, social, and learning needs are often unseen, overlooked and misunderstood
- Enabling and encouraging safe spaces for conversation, listening to and hearing one another, and participating in the life of the church
- Establishing a clear relationship between Cumbria District EDI Group and CTiC Social Responsibility Forum (SRF) – feeding in and feeding out from one to the other